



## **CODE OF CONDUCT.**

The SAC has been the official body responsible for all sport aerobatic activities in South Africa since 1974 and is an Approved Recreational Organisation registered with the SACAA.

The constitution of the SAC governs the club's activities and operations. The constitution is incorporated into the Approved Recreational Organisation's Memorandum of Procedure.

### **2. Code of conduct and ethics.**

The SAC expects its officials and members to subscribe to an ethical code of conduct based upon the three tenets of beneficence (duty to do good), non-maleficence (the duty to do no harm) and justice (offenders to be treated fairly and required to make good their wrongs and face the same sanctions for the same transgressions).

A code however cannot cover every conceivable contingency and although it can be reasonably prescriptive in so far as the behavior of our officials is concerned, in the case of individual pilots one can provide merely a guideline as to the type of behaviour that they should aspire to.

### **3. Application**

The code should apply equally to all levels of the organization from employed staff, committee members (elected or co-opted) occasionally appointed officials such as contest directors and competition administrators, aerobatic judges and their scribes, pilots and family members.

### **4. SAC office bearers.**

SAC office bearers are expected to execute their respective portfolios with alacrity, integrity, enthusiasm bearing in mind the above-mentioned principles and adhering to the following at all times:

- a. maintain exemplary standards of personal, professional and ethical conduct in fulfilling all aspects of the position of SAC committee member and or officer including while interacting with SAC members and all external organizations and individuals;
- b. Act in the best interests of the SAC while avoiding actions or decisions that could either bring the sport into disrepute or be unethical, illegal or contrary to the public interest;
- c. Communicate openly honestly and in acceptable time frames while respecting confidentiality and individual rights, with SAC members and any other individuals or organizations having a relationship with the SAC;
- d. Ensure that all regulations, guidelines and licensing requirements are made freely available, applied, regularly reviewed and amended;

- e. Investigate, evaluate, act and report on any safety, technical, procedural or disciplinary matter brought to their attention timeously, scrupulously in accordance with current regulations and devoid of favouritism and unencumbered by any external influences.
- f. Exercise proper legal and appropriate responsibility in all dealings with or on behalf of the SAC through maintaining accurate accounts and asset registers as well as being proactive in pursuing debtors;
- g. Disclose any potential conflict of interest situation resulting from involvement in SAC activities and where appropriate, exclude themselves from involvement in such activities;
- h. Keep privileged information confidential, except in circumstances when doing so would result in a breach of regulations or ethical conduct;
- i. Refuse to engage in or sanction discrimination on the basis of race, gender, age, religion, national origin, sexual orientation, physical appearance or disability.

## **5. Pilots.**

Pilots are the most visible of all SAC members as regards exposure to public scrutiny and should therefore:

- a. Adhere to the highest possible standards of flight safety at all times and in all circumstances
- b. set and observe the highest possible standards of airmanship and courtesy at all times;
- c. behave, at all times, in a manner so as to reflect credit to the sport of aerobatics and the SAC;
- d. follow exemplary protocol when either addressing the media or raising issues to be addressed by the sport's national or international authorities;
- e. comply with all site regulations with regard to airspace restrictions, access controls and payment of fees;
- f. attend and participate in all prize-giving activities at the end of any contest;
- g. never engage in or participate in arguments with judges or their assistants and scribes, with respect to scores received while conducting competition flights.
- h. Always engage with all fellow competitors with the highest levels of sportsmanship esprit de corps.
- i. Always engage will all members of the SAC as well as the international aerobatics community with a spirit of camaraderie.

## **6. Instructors, coaches and judges.**

Instructors, coaches and judges have additional responsibilities in introducing new members to the sport or in assisting to hone the skills of already competent pilots and therefore they must ensure that:

- a. safety is emphasized at all times; and is indeed the overriding consideration.
- b. Maintain their personal training qualifications and strive to advance their own proficiency and knowledge and teaching skills;
- c. Strive to remain current with competition and judging criteria and rules as promulgated by CIVA.
- d. Strive to promote good sportsmanship amongst all competitors by for example not divulging sensitive and unnecessary information about fellow competitors.